

## 15 Percent Workforce Reduction

The following information responds to a request to compare the estimated impact on executive branch FTEs of the Governor's proposed budget versus the 15% FTE reduction proposal in the state government omnibus bill.

The attached spreadsheet shows the breakdown of FTE change by executive branch agency. In summary:

- Compared to FY 2011 base budgeted FTEs and including the effects of change in base appropriation levels from FY 2010-11 to FY 2012-13:
  - The Governor's March budget proposal is estimated to reduce the executive branch by approximately **612 FTEs or 5% (general fund) and 816 or 2% FTEs (all funds)** in the FY 2012-13 biennium (original estimate of 6% general fund FTE reduction was due to Governor's revised budget after February forecast)
  - The Legislature's omnibus bills passed would reduce executive branch FTEs by approximately **1,212 or 10% (general fund) and 2,420 or 7% (all funds)** in the FY 2012-13 biennium. Additionally, the 15% FTE reduction target would require a **total reduction of 4,843 FTEs** by the end of the **FY 2014-15 biennium** (FY 2012-13 percentage change is slightly lower than the target 7.5% and 15% due to exclusion of Military and Veterans Affairs)
- The FTE impacts in the **Governor's budget** are entirely a result of **specific budget recommendations and underlying change in base appropriations**. The Governor does not set an unallocated FTE reduction target in his budget, but rather makes decisions about which programs and activities should be reduced. By contrast, the **Legislature's state government bill** sets an unallocated target for FTE reductions regardless of funding source or need.

Comparison of Potential FTE Impact of Governor's March Budget vs. 15% FTE Reduction Proposal

Executive Branch Agencies	2011 Budgeted FTE		2013 Base FTE		2013 Gov Rec FTE		Legislature Rec FTE	
	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds
ADMINISTRATION DEPT	98	490	94	482	91	478	66	453
AGRICULTURE DEPT	169	453	167	440	164	448	164	419
ANIMAL HEALTH BOARD	44	52	42	50	41	48	40	48
ARTS BOARD	5	13	8	10	8	10	8	12
ATTORNEY GENERAL	282	311	282	311	282	293	246	288
COMMERCE DEPT	207	335	207	319	205	324	195	310
CONSERVATION CORPS MN	85	185	85	185	85	185	85	171
CORRECTIONS DEPT	4,034	4,360	3,803	4,115	3,801	4,114	3,744	4,033
DEPT OF EDUCATION	166	403	166	399	166	399	157	373
EMPLOYMENT AND ECONOMIC DEVEL	110	1,840	111	1,762	109	1,765	26	1,702
ENTERPRISE TECHNOLOGY OFFICE	30	346	30	343	29	342	24	320
EXPLORE MINNESOTA TOURISM	48	48	48	48	44	44	34	45
GOVERNORS OFFICE	42	42	40	40	38	38	36	39
HEALTH DEPT	136	1,422	135	1,409	132	1,450	115	1,316
HISTORICAL SOCIETY	206	419	206	343	191	328	206	388
HOUSING FINANCE AGENCY	-	214	-	214	-	214	-	198
HUMAN RIGHTS DEPARTMENT	39	39	39	39	39	39	14	36
HUMAN SERVICES DEPT	3,408	6,425	3,267	6,232	3,260	6,217	3,144	5,943
LABOR AND INDUSTRY DEPT	9	450	8	431	7	441	7	417
LOTTERY	-	142	-	142	-	142	-	131
MILITARY AFFAIRS DEPT *	42	304	43	307	43	307	43	307
MINN STATE ACADEMIES	121	169	123	168	117	162	117	156
MINN STATE RETIREMENT SYSTEM	-	90	-	90	-	90	-	83
MINNESOTA MANAGEMENT & BUDGET	181	324	182	286	173	277	160	300
NATURAL RESOURCES - REVOLVING	-	338	-	333	-	333	-	313
NATURAL RESOURCES DEPT	707	2,399	678	2,231	572	2,455	540	2,219
OFFICE OF HIGHER EDUCATION	24	67	24	67	23	66	20	62
OTHER ECONOMIC DEV AGENCIES	41	126	40	125	40	127	37	116
OTHER HHS AGENCIES	39	179	40	178	40	178	40	165
OTHER STATE GOVERNMENT AGENCIES	31	171	31	168	31	168	27	158
PEACE OFFICERS BOARD (POST)	-	11	-	11	-	11	-	10
PERPICH CENTER FOR ARTS EDUC	76	80	71	75	71	75	66	74
POLLUTION CONTROL AGENCY	44	920	40	781	36	917	8	851
PRIVATE DETECTIVE BOARD	2	2	2	2	2	2	2	1
PUBLIC EMPLOYEES RETIRE ASSOC	-	94	-	94	-	94	-	86
PUBLIC FACILITIES AUTHORITY	-	11	-	11	-	11	-	10

Executive Branch Agencies	2011 Budgeted FTE		2013 Base FTE		2013 Gov Rec FTE		Legislature Rec FTE	
	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds
PUBLIC SAFETY DEPT	372	2,166	368	2,137	368	2,153	366	2,004
REVENUE DEPT	47	50	46	46	46	46	53	46
SCIENCE MUSEUM	11	1,536	1,433	1,502	1,433	1,502	1,349	1,421
SECRETARY OF STATE	47	73	56	77	56	77	50	67
SENTENCING GUIDELINES COMM	6	6	6	6	6	6	6	6
STATE AUDITOR	111	111	110	110	110	110	95	102
TAX COURT	6	6	6	6	6	6	6	5
TEACHERS RETIREMENT ASSOC	-	88	-	88	-	88	-	81
TRANSPORTATION DEPT	8	4,978	7	4,911	7	4,923	4	4,604
VETERANS AFFAIRS DEPT *	82	1,102	67	1,067	93	1,093	93	1,102
WATER & SOIL RESOURCES BOARD	47	66	46	57	46	57	25	61
ZOOLOGICAL BOARD	96	231	96	234	95	233	86	214
	12,724	33,709	12,261	32,490	12,112	32,893	11,512	31,289

**Change From FY 2011 Base** (463) (1,219) (612) (816) (1,212) (2,420) (4,843)

**Percent Change** -5% -2% -7% -10% -7% -14%

Notes:  
 This chart represents rough estimates of effects on executive branch agencies (incl. constitutional offices) of the Governor's proposed budget and bills passed by the Legislature; the effects of actually implementing these proposals would vary due to interaction effects and agency implementation decisions  
 Budgeted, Base, and Gov Rec FTE from Biennial Budget System as of June 2011

Legislature Rec FTE based on MMB estimates:  
 GF impact based on estimates of effects of omnibus budget bills on each agency  
 All Funds 7.5% is a calculation of reducing FTE by 7.5% from 2011 Budgeted FTE levels, a proxy for the FY 2012-13 impact of the 15x15 proposal in the omnibus state government bill  
 All Funds 15% is a calculation of reducing FTE by 15% from 2011 Budgeted FTE levels, a proxy for the FY 2012-15 impact of the 15x15 proposal in the omnibus state government bill  
 \* Military Affairs and Veterans Affairs are exempted from the 15x15 proposal, so their FTEs would remain at base levels in the Legislature's proposed budget